



KID Museum Senior Manager of Teaching

About KID Museum

KID Museum is the nation's largest educational makerspace for youth. Our mission is to revolutionize how kids learn through the maker experience. Through hands-on programming and deep learning experiences, we empower youth with the creative problem-solving and STEM skills to invent the future. With a focus on engaging populations traditionally underrepresented in STEM, our programs aim to build economic opportunity and diversify the future talent pipeline.

Our vision is to become the standard of excellence for inclusive, impactful maker learning nationally, and a model for how to expand access to maker learning at scale. Our headquarters in the Washington, DC region serves as our innovation hub. In partnership with local school systems, government and philanthropic leaders, we design and deliver K-12 programs that produce results at scale in a large and diverse metropolitan region. We leverage the learnings from this learning lab to create resources, training, and technical support to expand high-impact maker learning nationally. For more information, please visit www.kid-museum.org.

Position Overview

KID Museum is seeking a **Senior Manager of Teaching** to lead, develop and train a team of teaching professionals including Senior Maker Educators, Maker Educators, Program Facilitators and Contract Educators. This position is a member of the Education Leadership Team, reporting to the Managing Director Programs and Learning Innovation, and is also responsible for the development and assessment of the teaching skills of all education and program delivery staff.

The successful candidate will have a bachelor's degree (graduate degree and experience in maker education is a plus); 6-8 years experience managing, coaching and supporting educators. Experience in an informal learning setting employing hands-on, inquiry-based learning needed.

Essential Job Functions

- Lead and manage a team of Maker Educators and Facilitators as well as weekend and seasonal educators, providing regular feedback and coaching, enabling staff to continuously improve the delivery of our programs and the engagement of the students and teachers we serve.
- Partner with Museum Operations and scheduling staff, to manage staff assignments across multiple, concurrent programs including school programs, afterschool programs, weekend

and summer programs, managing educator capacity to ensure appropriate deployment/utilization of the team.

- Lead the recruitment, onboarding and training of the teaching staff to support the delivery of in-person and virtual programs for diverse audiences.
- Work closely with the Managing Director of Programs, Chief Program Officer and other education leadership to ensure alignment between program design and facilitation, and contribute to developing the overall program strategy and delivery approach.
- Develop and implement observation and training strategies for all education staff.
- Partner with Museum Operations and scheduling staff, to manage staff assignments across multiple, concurrent programs including school programs, afterschool programs, weekend and summer programs, managing educator capacity to ensure appropriate deployment/utilization of the team.
- Develop in person and asynchronous professional development training and communication systems for full time staff, contractors and seasonal staff.
- Occasional facilitation of programs to model pedagogical approaches in service of maintaining a focus on quality standards and delivery.
- Serve as a leader, modeling the core values of KID - curiosity, creativity, collaboration, and compassion.
- Successfully complete other duties as assigned.

Qualifications

- A keen understanding of maker education, learning pedagogies, and the maker movement.
- Ability to lead the work of student learning, creating a culture and system of strong teaching and support that ensures all students are engaged in meaningful, stimulating learning.
- Excellent verbal and written communication skills, whether online, in person, or in front of large audiences of educators.
- Ability to synthesize, evaluate and present large quantities of information and data with an equity lens.
- Be a self-starter with strong attention to detail, and proven experience managing multiple priorities.
- Able to work Sunday hours (1-2 times per month) to observe, train, and onboard weekend educators.

The candidate must be able to perform the role independently, accurately, reliably, and in a timely manner. Compensation will be commensurate with experience. A comprehensive benefits package will also be included.

To Apply:

Please send a cover letter and resume to careers@kid-museum.org for consideration.

Diversity, equity, accessibility and inclusion are important, interdependent components of everyday life at KID Museum and are critical to our pursuit of excellence. KID Museum is an equal opportunity employer and does not discriminate against any employee or applicant for employment based on race, color, religion, national origin, age, gender, sex, ancestry, citizenship status, mental or physical disability, genetic information, sexual orientation, veteran status, or military status.