



KID Museum Managing Director, Community Engagement & Program Innovation

About KID Museum

KID Museum is the region's pioneering experiential museum and educational makerspace. We empower the next generation with the skills to invent the future. Through hands-on programming for kids and youth (ages 4-14), we challenge young people to be active makers, who harness their creativity, curiosity and compassion to build a better world. We design and deliver programs across the full continuum of learning for kids in pre-k through middle school in partnership with educators and schools. Our onsite programs, community events, and live, virtual sessions encourage families to learn and explore together, engage kids in driving their own learning, and support educators in the classroom. We are deeply committed to diversity, equity, accessibility and inclusion, and consistently prioritize reaching underserved students of color with these transformative learning experiences that unlock opportunity for personal and economic growth.

Through deep, embedded learning partnerships with public and independent schools, we support students and teachers in developing new skills and the "mind of a maker." This philosophy embodies the mindset that we believe will be necessary for the next generation to successfully compete in an increasingly diverse, interconnected, and rapidly changing workforce, driven by technology.

We empower the next generation with the skills to invent the future, and the mindsets, habits, and skill-sets we teach are practical and powerful in everyday life. We are part of a growing movement to remake education for every young person, putting them in the driver's seat and trusting them to be agents of change. For more information, please visit www.kid-museum.org

Position Overview

KID Museum is seeking a **Managing Director, Community Engagement & Program Innovation** to manage and lead the design and delivery of high-quality program experiences that foster inclusion and invite participation from diverse audiences through participatory program design and culturally sustainable practices.

This position is a core member of the Education Leadership Team, reporting to the Chief Program Officer (CPO), and is responsible for developing and leading the organization's strategies and initiatives to create positive social impact in collaboration with community stakeholders. Develops relationships with partner organizations and community members to design and deliver high-impact programs that engage youth of diverse backgrounds in developing skills for the future. Plans programs and events to foster inclusion and advance the organization's commitment to diversity, equity, and accessibility.

The successful candidate will have a Bachelor's degree and 10+ years of senior leadership experience, with 6-8 years of experience in program development and strategic partnerships; or a combination of education and experience. Previous experience leading efforts in support of community engagement, education, and participatory program design. Graduate degree is a plus. Possess a passion for educational equity, access, and providing opportunities for youth and families from underserved or marginalized populations.

Essential Job Functions

- Lead efforts to design and deliver high-quality program experiences that foster inclusion and invite participation from our surrounding community through participatory program design and culturally sustainable practices.
- Cultivate partnerships with community organizations and key stakeholders to develop innovative programs aligned with KID Museum's mission and vision.
- Develop and lead implementation of a program partnership model that supports meaningful collaboration and co-design and promotes youth engagement.
- Develop resources and assessment tools to support infusion of culturally sustainable practice across all KID programs and experiences.
- Support the development of grants and funding opportunities to generate revenue for programs that support participatory program design, culturally sustainable practice and program innovation.
- Partner with the leaders of Pedagogy & Learning Innovation, Teaching & Program Experience, and Program & Curriculum Development to ensure a participatory program design model and culturally sustainable practice is infused and aligned with all aspects of the museum's design and delivery of programs.
- Serve as a leader, modeling the core values of KID - curiosity, creativity, collaboration, and compassion.
- Successfully complete other duties as assigned.

Minimum Qualifications

- Ability to discover, qualify, and execute partnerships with diverse organizations.
- Strategic thinker capable of designing engagement playbooks on an ongoing basis.
- Scrappy, entrepreneurial spirit with an aptitude for overcoming obstacles with limited resources.
- Dynamic interpersonal and presentation skills with demonstrated ability to give public presentations to diverse audiences - existing local network is a plus.
- Takes ownership and accountability for actions and sees projects through to completion.

- Confident converting leads to partners with a collaborative approach.
- Be a self-starter with strong project management skills and great attention to detail.
- Demonstrated ability to communicate effectively in writing and orally, whether online, in-person, or in front of large audiences.
- Strong analytical and problem solving skills.
- Demonstrated ability to synthesize, evaluate and present large quantities of information and data with an equity lens.
- Excellent time management, organizational, and follow-up skills.
- Adaptable, flexible, patient, and able to work with little outside direction.
- Demonstrated ability to collaborate and communicate cross-functionally, internally among teams and externally.
- Comfort working in a fast-paced, entrepreneurial environment.
- Able to perform with a high degree of professionalism.
- Available to attend occasional evening and weekend events and programs.

The successful candidate must be able to perform the above tasks independently, accurately, reliably, and in a timely manner. Compensation will be commensurate with experience. A comprehensive benefits package will also be included. Please send a cover letter and resume to careers@kid-museum.org for consideration.

Diversity, equity, accessibility and inclusion are important, interdependent components of everyday life at KID Museum and are critical to our pursuit of excellence. KID Museum is an equal opportunity employer and does not discriminate against any employee or applicant for employment based on race, color, religion, national origin, age, gender, sex, ancestry, citizenship status, mental or physical disability, genetic information, sexual orientation, veteran status, or military status.