



KID Museum Director, Teaching & Program Experience

About KID Museum

KID Museum is the region's pioneering experiential museum and educational makerspace. We empower the next generation with the skills to invent the future. Through hands-on programming for kids and youth (ages 4-14), we challenge young people to be active makers, who harness their creativity, curiosity and compassion to build a better world. We design and deliver programs across the full continuum of learning for kids in pre-k through middle school in partnership with educators and schools. Our onsite programs, community events, and live, virtual sessions encourage families to learn and explore together, engage kids in driving their own learning, and support educators in the classroom. We are deeply committed to diversity, equity, accessibility and inclusion, and consistently prioritize reaching underserved students of color with these transformative learning experiences that unlock opportunity for personal and economic growth.

Through deep, embedded learning partnerships with public and independent schools, we support students and teachers in developing new skills and the "mind of a maker." This philosophy embodies the mindset that we believe will be necessary for the next generation to successfully compete in an increasingly diverse, interconnected, and rapidly changing workforce, driven by technology.

We empower the next generation with the skills to invent the future, and the mindsets, habits, and skill-sets we teach are practical and powerful in everyday life. We are part of a growing movement to remake education for every young person, putting them in the driver's seat and trusting them to be agents of change. For more information, please visit www.kid-museum.org

Position Overview

KID Museum is seeking a **Director, Teaching & Program Experience** to manage and lead a team of Senior Maker Educators and Maker Educators responsible for fostering an inquiry-based, self-directed learning environment, encouraging a sense of innovation and discovery throughout KID Museum programs.

This position is a core member of the Education Leadership Team, reporting to the Chief Program Officer (CPO), and is responsible for developing the teaching skills of all Maker Educators; providing regular feedback and coaching, enabling staff to continuously improve the delivery of our programs and the engagement of the students and teachers we serve; and deploying resources efficiently and effectively across a variety of KID Museum programs.

The successful candidate will have a Bachelor's degree and 8 years of leadership experience, with 4-6 years experience leading teachers in hands-on, inquiry based learning in a K-12 setting; or a combination of education and experience. Graduate degree is a plus. They will have experience managing a diverse group of professionals, with demonstrated success in recruiting, building, and developing a highly effective team. Demonstrated knowledge of and experience with professional development is required; experience with online professional development preferred. They will have a proven ability managing full time, part time, and seasonal staff and developing a cohesive approach to the student experience and overall program delivery. Experience coaching and supporting educators is key. Prior experience in STEM/STEAM and/or maker education preferred.

Essential Job Functions

- Lead and manage a team of Maker Educators, providing regular feedback and coaching, and high level visioning and support around maker learning pedagogy and overall professional growth.
- Recognize the diversity of our students and our community, and articulate a vision that supports learning for all kids through a lens of creating equitable and inclusive outcomes for everyone.
- Regularly facilitate programs and observe educators in service of maintaining a focus on quality standards and delivery.
- Oversee the successful execution of all aspects of program experience, including program delivery, program materials, student/ teacher experience).
- Determine strategies for improving Maker Educator teaching skills to build on their strengths and improve on their areas of growth.
- Manage staff assignments across multiple, concurrent programs including school programs, afterschool programs, weekend and summer programs, managing educator capacity to ensure appropriate deployment/utilization of the team.
- Develop partnerships with other organizations to build a continuous pipeline of Maker Educators to support program expansion.
- Work closely with other education leadership to ensure alignment between program design and facilitation and contribute to the overall program strategy and delivery approach.
- Play a key role in the onboarding and training of Maker Educators in the delivery of in-person and virtual programs for diverse audiences.
- Serve as a leader, modeling the core values of KID - curiosity, creativity, collaboration, and compassion.
- Successfully complete other duties as assigned.

Minimum Qualifications

- Keen understanding of maker education, learning pedagogies, and the maker movement.
- Demonstrated ability to communicate effectively in writing and orally, whether online, in-person, or in front of large audiences of educators.
- Strong analytical, strategic thinking, and problem solving skills.
- Demonstrated ability to synthesize, evaluate and present large quantities of information and data with an equity lens.
- Excellent time management, organizational, and follow-up skills.
- Adaptable, flexible, patient, and able to work with little outside direction.
- Demonstrated ability to collaborate and communicate cross-functionally, internally among teams and externally.
- Able to lead the work of student learning, creating a culture and system of strong teaching and support that ensures all students are engaged in meaningful, stimulating learning.
- Comfort working in a fast-paced, entrepreneurial environment – a strong team player with exceptional interpersonal skills will thrive in this environment.
- Be a self-starter with strong attention to detail, and proven experience managing multiple priorities.
- Willingness to iterate, get things done, play with tools and materials, and model the maker mindset.
- Able to perform with a high degree of professionalism.
- Available to attend occasional evening and weekend events and programs.

The successful candidate must be able to perform the above tasks independently, accurately, reliably, and in a timely manner. Compensation will be commensurate with experience. A comprehensive benefits package will also be included. Please send a cover letter and resume to careers@kid-museum.org for consideration.

Diversity, equity, accessibility and inclusion are important, interdependent components of everyday life at KID Museum and are critical to our pursuit of excellence. KID Museum is an equal opportunity employer and does not discriminate against any employee or applicant for employment based on race, color, religion, national origin, age, gender, sex, ancestry, citizenship status, mental or physical disability, genetic information, sexual orientation, veteran status, or military status.